



## BOSTON LIBRARY CONSORTIUM

### **BLC Mentors | 2025 Mentor Application**

**Application deadline:** Applications must be submitted by Friday, March 28, 2025, 12 PM ET.

**How do I apply?** Submit your application via the form linked [here](#).

**Who can I turn to with questions?** Reach out to Cate Harriman, BLC Program Manager, Learning and Development, at [charriman@blc.org](mailto:charriman@blc.org) with any questions.

### ***Application Form***

Name:


Email:

Title:

Department:

Institution:

Years in Profession:

Upload your current resume or CV here. 

I agree to uphold the Community Agreements of the Boston Library Consortium should I be selected to participate in BLC Mentors:

### ***Community Agreements***

*BLC provides a safe space to share, connect, and learn from our intersectional and diverse community in support of professional and personal development.*

- Be mindful of the intersectional nature of identity.
- Be present and curious.
- Be relational before transactional.
- Be mindful of organizational power dynamics in the group, and commit to non-retaliation.
- Take space. / Make space.
- Use “I” statements and speak from personal experience.
- Lean into tension. / Engage with hard stories. Practice self-care; it’s okay to leave if needed.
- Presume good intent. / Attend to the impact. / Hold accountable, do not judge.

- The goal is not to agree, but to gain deeper understanding.
- Remember that language is personal, cultural, and generational -- a word I might use to describe myself may not be appropriate to describe others, and it may not be appropriate for others to use the word to describe me.
- Stories stay. / Learning leaves. Stories shared should remain confidential without explicit permission to share.

I confirm that I can participate in monthly self-scheduled mentor/mentee virtual meetings from May through December 2025.

I confirm that I can participate in the virtual mentor training workshop on Tuesday, April 22, 2025 from 1 to 3 PM ET.

I confirm that I can participate in the following virtual mentor cohort meetings:

- Wednesday, July 16, 2025, 10 am - 12 pm ET
- Wednesday, September 17, 2025, 10 am - 12 pm ET
- Wednesday, November 12, 2025, 10 am - 12 pm ET

I confirm that I can participate in the following in-person activities:

- BLC Mentors Opening Retreat (April 30, 2025 at Brandeis University)
- BLC Mentors Closing Retreat (December 10, 2025 at Tufts University)

**Please briefly describe your career journey, leadership roles, and areas of expertise.**

*Please answer in 200 words or less.*

**Do you have previous experience serving as a mentor?**

- Yes  
 No

If you answered in the affirmative, please briefly explain your previous mentoring experience(s):

**In what specific library sectors or areas of practice can you offer guidance on?**

*(check all that apply)*

- Academic Libraries  
 Public Libraries  
 Special Libraries  
 Access Services  
 Acquisitions  
 Administration  
 Archives

- Assessment
- Business
- Cataloging
- Collection Development
- Data Services
- Digital Librarianship / Digital Humanities
- Institutional Repositories
- Instruction / Teaching
- Interlibrary Loan
- Management
- Programming
- Public Services
- Reference
- Scholarly Communications
- Special Collections
- Technical Services
- Other:

**Why are you interested in being a mentor with BLC Mentors?**

*Please answer in 200 words or less.*

**What topics or challenges are you most interested in helping a mentee navigate? (e.g., career advancement, management skills, navigating organizational change)**

*Please answer in 200 words or less.*

**How would you describe your mentoring style? (e.g., structured guidance, open-ended conversations, coaching approach)**

*Please answer in 200 words or less.*

**Is there anything else we should consider when pairing you with a mentee?**

*Please answer in 200 words or less.*