



BOSTON LIBRARY CONSORTIUM

BLC Leadership Academy for Support Staff 2025 Application

Applications must be submitted by Friday, March 21, 2025, 12 PM ET. Reach out to Cate Harriman, BLC Program Manager, Learning and Development, at charriman@blc.org with any questions. For more program details, please visit the link [here](#).

Name:

Email:

Title:

Department:

Institution:

City and State:

How would you describe your race? (Check all that apply)

- White
- Black or African-American
- American Indian or Alaskan Native
- Asian
- Native Hawaiian or other Pacific Islander
- Other (please specify)
- Prefer not to disclose

Do you identify as Hispanic or Latino?

- Yes
- No
- Prefer not to disclose

What best describes your gender?

- Female
- Male
- Non-binary
- Other (please specify)
- Prefer not to disclose

What is the highest level of school you have completed or the highest degree you have received?

- Less than high school degree
- High school degree or equivalent (e.g., GED)
- Some college but no degree
- Associate degree
- Bachelor degree
- MLS
- Non-MLS Graduate degree (e.g., Masters, PhD)

Which best describes the region or community your institution serves?

- National
- City
- Suburbs
- Town
- Rural
- Other (please specify)

I currently reside in the United States of America and/or its territories.

I confirm that, if selected to participate in BLASS, I can travel to the University of South Florida St. Petersburg campus and participate in the academy from July 8 - 11, 2025.

Upload your current resume or CV here. 

Please briefly describe your current supervisory role at your institution, how long you have been in a supervisory role (current and past), and your leadership style. *Please answer in 200 words or less.*

Please describe any previous leadership training programs you've participated in and your impressions of these prior experiences' value to you personally and professionally. *Please answer in 200 words or less.*

This academy is highly interactive and participatory, consisting of workshops, hands-on learning, and peer networking. If selected to participate, what learning styles and experiences would best support your participation? *Please answer in 200 words or less.*

Please answer the following questions. If you would prefer to submit a video, presentation, or multimedia file in response to these prompts, please

upload the file here. Please ensure that your submission addresses the three questions below.

Upload your file here. 

1. The key goals of BLASS are to offer training, networking, and restoring opportunities to participants. **With these goals in mind, how would participating in this academy benefit your leadership journey?** *Please answer in 250 words or less.*
2. BLASS intends to provide participants with access to community-building and networking amongst peers to outlive the program and create a network of support for participants. **Describe how this peer community would meaningfully impact your professional growth following completion of the program.** *Please answer in 250 words or less.*
3. **Please (1) describe the challenges or barriers you face in your role and at your institution and (2) what you would hope to get out of this program to help address your current challenges?** *Please answer in 250 words or less.*

Please share anything else you wish for the selection committee to know in order to evaluate your fit with, and enthusiasm for, BLASS.